

**TEAM 2015 Quarterly Meeting Minutes**  
**September 26, 2015**  
**Truman Hotel, Jefferson City**  
[www.TEAMissouri.com](http://www.TEAMissouri.com)  
[www.facebook.com/teamissouri](http://www.facebook.com/teamissouri)  
[www.twitter.com/teamissouri](http://www.twitter.com/teamissouri)

**In attendance:**

**Robert Tripp, State Vice-President**

**Dave Taylor, Treasurer**

**Duke Wrisinger, Retiree Representative**

**Eddie Smith, Shawn Nilges, SW Chapter**

**Roger Wittler, NW Chapter**

**Duane Kliethermes, CD Chapter**

**Wendy Brooks, Larry Brooks, Kelly Didriksen, SL Chapter**

**KC and NE Chapters absent**

Meeting called to order by Robert Tripp, TEAM Vice-President at 9:00 am

**Statewide Business**

- What to do with the TEAM President - Officer Elections
  - Nicole Kreisel has officially stepped down
  - SE, CD and SL Chapters have requested candidates for TEAM Board positions, nobody has replied
  - Need to determine the direction and future of TEAM – what is the mission?
  - TEAM mission statement (protect employee benefits)
  - Discussion held regarding MoDOT administrative support of TEAM, what happened in the past, the creation of the Employee Advisory Committee (EAC), and current Admin support of TEAM. We would like Jay Wunderlich to attend a meeting and also invite Ed Hassinger. New director should be appointed sometime in November.
  - It's up to TEAM to take ideas to SMT, not vice versa.
  - TEAM has been invited to attend and be represented at all Fall Meetings, statewide. Discussion regarding how that is set up in each district (big meetings, small meetings, booths, time on agenda to talk, etc.)
  - Discussion re the need to re-image ourselves, to make TEAM more appealing to today's MoDOT employees
  - Motion made – allow Interim President to serve for TEAM, not to exceed August, 2016 or until such time new Board members can be identified and elections held. Interim President will not be required to vacate Local Chapter position. Motion passed. Robert Tripp will serve as Interim President.
- TEAM Lobbyist – Harry Hill
  - Harry had a medical procedure and was not present at today's meeting.

- Discussion regarding how Harry Hill is paid – quarterly for each year from September through September
- We need Harry to contact the Governor’s office regarding deferred comp. Was restricted from budget due to projection of state revenue being low. Revenue came in higher, so why wasn’t restriction lifted? Robert to contact Harry and have him address this issue.
- Discussion held regarding what the Statewide TEAM needs to work on this legislative session. Can we push legislatively for Step raises? This is actually controlled by the Commission, not the legislature.
- Can TEAM support a gubernatorial candidate? Typically we do not want to endorse one candidate over another, but we can let our member know of the election and provide links for them to educate themselves. Spring 2016 is primary with November 2016 election.
- Survey of TEAM Membership Statewide
  - Discussion held regarding what the Statewide TEAM needs to work on this legislative session. Can we push legislatively for Step raises? This is actually controlled by the Commission, not the legislators.
  - Discussed survey of our membership to have them rank their top issues to be addressed. Survey will be developed and sent to Chapter Presidents to collect responses at fall meetings.
- TEAM Website
  - Website has not been updated all year. With Nicole resigning, discussion held on whether she should continue as webmaster. Consensus of those Chapters present resulted in receiving control of website from Nicole.
  - Motion introduced to nominate Wendy Brooks and Kelly Didriksen as webmasters, Facebook and Twitter account updates. Website to be updated as items received, webmasters to update TEAM at quarterly meetings. Motion passed.
  - Wendy and Kelly will work directly with Nicole to transfer ownership and update the website.
  - Chapters will review their Chapter Site and send pictures of Board members, their District Fallen Worker Memorial Sites and any updates (Board members, emails or phone numbers) to Wendy Brooks and Kelly Didriksen.
  - Harry Hill will send his updates to Interim TEAM President Robert Tripp and copy Wendy Brooks and Kelly Didriksen.
- Motion introduced – Action Items from TEAM Meetings
  - Include Action Items in all future meeting minutes was made. Motion passed.
- 2015 Harry Hill Reports
  - There were Harry Hill reports approximately every 2 weeks during the last legislative session; they did not get posted to the website.
  - Dave Taylor read through and summarized the reports.
  - Wendy and Kelly will add them to the website.

- TEAM would like Harry to summarize what he does in order to provide accountability to our members – all Chapters report being questioned by members regarding our lobbyist.
- TEAM Financial Report
  - Dave Taylor reported on our financial balances. Report approved.
  - St. Louis Chapter requested membership dues through December 2015. Dave Taylor counter proposed going through February 2016 to keep them on a quarterly basis. Motion passed.
- Rebranding of TEAM – New Logo discussion
  - St. Louis Chapter proposal to engage MoDOT employees, TEAM needs to rebrand itself and modernize current TEAM logo. Consider new design? Add to survey? Discussion re website where graphic designers compete for logo design. Internal employee contest and winner gets a monetary prize.
  - Motion passed to consider possibilities for a new and updated TEAM logo. Wendy will provide a criteria list for consideration at the next TEAM meeting.
- Setting of Meeting Dates for 2015-2016
  - Suggestion to hold statewide meetings in districts as opposed to always in Jefferson City. After discussion it was decided Jefferson City was the most central location for our Chapter representatives.
  - Meeting dates for upcoming year were set - November 7, 2015, January 18, 2016 (Snow date: January 23, 2016), April 16, 2016 and August 12, 2016.
  - Discussion regarding where to have future meetings, as the Ramada is rumored to be closing in the near future. Robert Tripp will explore alternative locations.
- Repairs to Fallen Worker Memorial
  - Duane Kliethermes reported on the request for proposals, acceptance of bid and repairs made to the foundation of the Fallen Workers Memorial base.
  - All Seasons Landscaping was the successful bidder, and repairs were made prior to the Day of Remembrance.
  - Total cost submitted for repairs was \$2,018. Motion for TEAM Treasurer to pay this bill was made and passed.

### **Chapter Reports/Information**

- SL Chapter – Holiday Happening scheduled for November 21, 2015. Details will be posted on website. SL Chapter will be attending the Fall Meetings in the District, will collect survey responses and solicit new membership.
- CD Chapter – Newsletter updating members on what is going on with TEAM. Repair to Fallen Worker Memorial. Will be attending the fall meetings.
- NW and SE Chapters – Will be attending the fall meetings.
- SW Chapter – Had their most successful night at the ballpark with the Springfield Cardinals to date with over 100 in attendance. Will be attending the fall meetings.

Motion to adjourn meeting at 12:15 pm, seconded.

## Action Items

Who	What	When
Robert	Contact Harry Hill – restriction on deferred compensation match – email updates go to Robert, Wendy and Kelly	October 2, 2015
Wendy / Kelly	Create association survey to use during fall meetings, email to all Chapters	September 29, 2015
Wendy / Kelly	Update the website	October 9, 2015
All Chapters	Review your chapter website, email updates to Wendy and Kelly. Send pictures of your district Fallen Worker memorial site. Send pictures of your Chapter Board members	October 2, 2015
Wendy	MOSHEA pin for Duke	November 7, 2015
Wendy	Parameters for new logo design contest	November 7, 2015
Robert	Research new meeting location	November 7, 2015
All Chapters	Review Constitution, posted on website, for any changes	November 7, 2015
Wendy	Contact Ed Hassinger, extend invitation to attend a TEAM meeting, give him dates to fit his schedule	October 2, 2015
Robert	Contact Jay Wunderlich to invite for November 7, 2015 meeting	October 2, 2015
Wendy	Email action items to all chapters	September 29, 2015

Next Meeting – **Saturday, November 7, 2015** – 9:00 am – Location to Be Determined, Jefferson City