

**TEAM Fourth Quarter Meeting Minutes
May 8, 2013
Truman Hotel, Jefferson City**

In attendance:

Nicole Kreisel, State President

Robert Tripp, State Vice President

Dave Taylor, State Treasurer

Archie Daily, Immediate Past President

Harry Hill, Lobbyist

Duke Wrisinger, Retiree Representative

NW, KC, SL, SW, SE Chapters represented. Central Chapter absent.

Meeting called to order by Nicole Kreisel, TEAM President at 9 am. Attendees welcomed, Harry Hill introduced.

Harry gave a Legislative report. The TEAM number one priority is the reinstatement of the Deferred Compensation match. This is an Appropriations Committee issue and Harry has initiated discussion with the committee, but with the junior senate, it takes time to establish relationships and communications. He suggested we host a Committee dinner in September in order to plant the seed early, sometime in September, prior to the 2014 start of the legislature.

The budget is due this Friday (May 10, 2013) and the session ends next Friday (May 17, 2013), so there isn't a whole lot of time left. Other bills were discussed:

SJR16 – tax increase for highways; passed the Senate and now in House. Came out of committee; generally optimistic (was amended to include increased funding for multi-modal). Current bill, if passed, would not go to voters until November 2014.

SB312 – would prohibit any state employee from receiving a state retirement then working for any political subdivision. Not sure where this one is going this year, but may come back next year.

HB129 – take away 3 holidays (Truman's Birthday, Columbus Day and Lincoln's Birthday) and make the day after Thanksgiving a permanent holiday also tied into early retirement incentive. Harry doesn't think this will make it out of committee before the end of this session, but watch out for it next year.

HB19 – Capitol Improvements bill – would provide monies to get the capitol upgraded. Question was asked if this was what would buy out the Headquarters office next to the capitol, and if so, is the Fallen Workers Memorial in jeopardy of being moved? Harry will see if this is an issue.

HB64/ SB29– Union Bill to eliminate payroll deductions for State workers. Harry stated revisions to this should keep the Association protected. He will keep us updated on the progress.

Harry stated the budget for this year includes a provision for all state employees to receive a \$500 year raise. This would not start until January 2014.

Discussion on House Resolution 33 – review of State employees total compensation plan and implementation of step increases for MoDOT employees was held.

HB18 – Prevailing Wage elimination for 2nd and 3rd class counties. Concern this would hurt Maintenance workers in these counties because their pay would be greater than what labor/operators would be paid in these counties if prevailing wages are eliminated.

The TEAM reviewed the January meeting minutes and motion made to accept them. Motion seconded and passed.

Statewide business:

Empty statewide secretary position now filled by Wendy Brooks as Interim Secretary. Discussion determined this position could be held by a board member from a Chapter, without having to vacate the chapter seat. Will clarify bylaws to address this.

NE Chapter leadership – Keith Long will fill the vacancy. Asked what other Chapters were doing to increase membership and keep members informed. A statewide newsletter would be helpful.

Reviewed progress on TEAM Constitution and By-laws. Each Chapter should look at any changes needed and email suggestions to Nicole by June 1. Would like to have proposed changes ready for August General Assembly meeting.

Fallen Worker Scholarship: committee goal of draft plan for August General Assembly still in place. Each Chapter should send suggestions for this, or any other proposal for what to do with the additional funds raised, to Nicole.

Increasing membership, targeting young and new workers: What are you doing? Each Chapter spoke of what could be done to involve members. The use of email at work has helped increase the ability of each Chapter to get information to their members. Being able to attend Spring and Fall District meetings is also helping. A Statewide Association newsletter would be very helpful. Updated website, social media, etc. are all tools we can better use. Creating fun events at the local Chapter for members to participate and network would also help.

Improving website and social media presence. Proposal made (see attachment) to hire a new webmaster for the TEAM website and give it a complete overhaul. Costs would be less than what is currently being paid. Would include a complete website rebuild and a new address. Also includes Social Media (Facebook and Twitter), RSS feeds, mailing list distribution, monthly hosting, domain name registration, SEO. Website would be up and available for review by June 1, 2013. Proposal presented, motioned to accept, seconded and passed.

Discussion held on switching banks. Currently, there are 2 sites for banking, one in the CD Credit Union and one in the SW District Credit union. Proposal to find a bank that is available Statewide (ie, US Bank) for the Checking account. Still want to support the Credit Unions. Motion made to have Dave Taylor research options, seconded and passed.

General Assembly planning discussion. Nicole will develop agenda items for the meeting and send out prior to the General Assembly meeting. Send her any topics to be added. Discussion held on requirement of the Audit of Costs for the Association (to be done prior to General Assembly). Motion made for Dave Taylor and Todd Tyler to perform this audit prior to General Assembly, auditing the costs from September 1, 2012 through August 1, 2013. Motion seconded and passed.

Chapter reports. Each Chapter represented reported on member numbers and account status.

Open forum – Storage locker in Jefferson City. Costs \$55/month. Members volunteered to meet after lunch and clean out items and stop the rental of the locker. Motion made, seconded and passed.

Meeting adjourned at 12:15 pm.

Attachment: Web Expenses Proposal

WEB EXPENSES

Domain Name Registration: Average \$10/year

SITE BUILD/MAINTENANCE/HOSTING

LeAnn Blankenship 10/10/12-1/6/13 (approx 1 quarter): Maintenance of existing site \$345 (4 invoices, \$30/hour), Plus \$10/mo Hosting

From Aug 2012 TEAM minutes:

“LeAnn currently charges us \$30.00 per hr. for her services to keep up our web site. She had proposed going to a flat rate of \$200.00 per month. After some discussion and research Todd Tyler made motion to leave her at the current \$30.00 per hr. Motion was seconded by Duane and approved.”

IQ Computing, STL: \$360(one page) Plus \$15/mo Hosting, \$1440 (up to 10 pages), Plus \$20/mo Hosting, includes one round of revisions, self-managed thereafter

1st year \$1680, only one update included

ClickStart, STL: \$295 (5 Pages), Plus \$29.95/mo Hosting, SEO

1st year \$655, self-updated

Fusion Internet Group, Springfield: \$499 Basic build (6 pages) \$799 (10 pages), includes DNR/1 year Hosting

1st year \$499-799, self-updated

IDP, KC: \$1875 basic site, \$75/hour Maintenance, Plus \$20/mo Hosting minimum

1st year \$2115, not including MT

Kreisel Proposal

Complete website rebuild (current concept includes 10 pages/content) including search engine optimization, social media integration, domain name registration, mailing list database= **\$250**

Quarterly hosting/maintenance/administration fee, including all updates to website, social media management, mailing list= **\$200**

1st year TOTAL **\$1050:** design/build/maintain new website, administer TEAM facebook/twitter, RSS feed, mailing list administration, domain name registration, monthly hosting, SEO
Thereafter, **\$800/year**

Payable:

5/13 \$125 deposit +1st quarter fee= \$350 (launch by 6/1, comments until 8/13)

8/13 \$125 upon final TEAM approval of completed site

\$200 quarterly 8/13(1QFY14), 11/13(2QFY14),2/14(3QFY14)