

**TEAM 2013 Quarterly Meeting Minutes**  
**October 19, 2013**  
**Truman Hotel, Jefferson City**  
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**In attendance:**

**Nicole Kreisel, State President**

**Duke Wrisinger, Retiree Representative**

**NW, KC, SL, SW, and SE Chapters represented. NE and Central Chapters were absent.**

Meeting called to order by Nicole Kreisel, TEAM President at 9 am. Nicole stated the new Chief Engineer, Ed Hasinger, was unable to attend today's meeting. She will invite him to the January meeting.

Harry Hill was unable to attend today; however, he provided an update to Nicole, which she read to the group, as follows:

"RE: TEAM meeting Oct. 19, 2013

Please offer my regrets for my absence at this Saturday's meeting. A long-standing commitment must be honored.

And to those of you who contacted legislators prior to September's Veto Session – thank you for your efforts. SB29, which threatened the viability of employee associations such as ours, was soundly defeated in a veto-override attempt. Prior to the veto session, we were reasonably confident that the house would uphold the governor's veto of SB29. However, the surprise came when the senate agreed with the governor. A good deal of credit goes to the lobbying effort by public employees who felt strongly enough to contact legislators.

With a new legislative session beginning in less than 80 days, it's time to start planning for the 2014 General Assembly, (which begins Jan. 8).

I assume our major offensive thrust for 2014 is to be the re-establishment of the state's contribution to the deferred compensation program. If that is the plan, it's not too early to begin laying the ground work. I intend to begin examining lists of legislators on appropriate committees who would be in a position to get the ball rolling. These critical committees include the house and senate appropriations committees as well as the House Budget Committee, Chaired by Rep. Rick Stream of Kirkwood. The vice-chair is Rep. Tom Flanigan of Carthage. If any of you of other Association members are acquainted with legislators on these committees, please contact them with encouragement to re-start the state's involvement in the deferred comp plan.

As we have discussed before, I believe it would be productive for us to host a dinner early in the session (January) for the House Committee for General Administration Appropriations. This is the committee that helped us push through and increase in the deferred comp contribution a few years ago. A committee dinner of this type could provide a more informal atmosphere for us to present our recommendations.

Based on legislation introduced in the 2013 session, I expect we'll see proposals to eliminate state employee holidays and offer early retirement incentives as in HB129. WE should also expect discussions and possibly legislative proposals regarding changes to the retirement systems.

2014 is an election year for 180 of Missouri's state legislators, (one-half of the senate does not stand for re-election). Sometimes this results in ideas being tossed in the mix to generate headlines. We have learned to expect the unexpected. I look forward to promotion our members' interest in the next session and reporting on those activities as we move through the legislative year."

Nicole stated one item she is interested in that had some interest in past legislative agenda's was the bill that would raise state worker salaries when medical premiums raised in order to keep the net cost at zero for the worker.

Other items Chapters raised we would like to pursue include in-step increases – this is not legislative, but a Commission decision. Nicole will discuss with Ed Hassinger about the Association sending a letter to the Commission in support of this.

We need Harry Hill to find out the details of the \$500/yr raise – is this annual and is there a salary cap?

Nicole asked Chapters to send updates to her for the website, confirm accuracy of Chapter Board Members and also send pictures.

Statewide Business –

Unfortunately, we have been informed a current Member in the NW District had an accidental death (motorcycle). Nicole will get with Dave Taylor to send the Beneficiary the \$1000.00 benefit provided for our member.

Nicole read aloud the past meeting minutes. Motion was made to pass as read and seconded. Minutes are posted to the

Discussion held concerning TEAM Constitution and By-laws. Nicole received very few suggested changes. She will post what she has received to the website. All Chapters are encouraged to review and provide suggestions prior to the next meeting in January, 2014. Items Chapters should consider:

- Chapters of Response – what consists of a majority?
- Board make-up including retiree representative
- Chapter Officers holding statewide office position?
- Bylaws are needed for Accidental Death benefit

Nicole still needs to follow up on the Fallen Workers mini-memorial proposal to be placed at the State Fairgrounds/Highway Gardens area. She will discuss this possibility with Ed Hassinger, Chief Engineer and the Monument Company.

SL Chapter has asked for a tax exemption letter. In fact, it should be provided for all Chapters. Dave Taylor should have this letter.

Discussion held about Chapters that don't have statewide representation and what should be done with the checks for those chapters and accountability. No decisions were made, the Statewide TEAM does not want to get into the oversight, but there should be accountability for the dues the Chapter members pay.

Chapter reports. Each Chapter represented reported on member numbers and account status. Chapters were reminded to provide financial accounting quarterly at the meeting (bank statement copy).

NW Chapter – 216 Members; \$5300 in Checking; \$2000 in Savings; \$16,385 in Needy family fund. No active business.

SE Chapter – 344 Members; \$11,167 in account. No active business.

Central Chapter – not present

SW Chapter – 517 Members; \$16,500 in checking.

KC Chapter – 260 Members; no changes to Checking account balance. Activities - none currently. Picnic was held, but not many turned out.

SL Chapter – 213 Members; \$525.40 in Checking; \$290.35 in Savings. Activities – Recruiting at Fall Meetings is going well – still have 2 more meetings to go. Selling Raffle tickets to raise funds for the Holiday Happening. This event is scheduled for December 7, 2013 – free to members, \$10 for member guests and \$20 for non-members.

NE Chapter – not present

Next Meeting – **Quarterly Special Session** - Saturday, January 25, 2013 – Truman Hotel, Jefferson City

Meeting adjourned at 11:45 am.