TEAM 2014 General Assembly Meeting Minutes August 8, 2014 Truman Hotel, Jefferson City <u>www.TEAMissouri.com</u> <u>www.facebook.com/teamissouri</u> <u>www.twitter.com/teamisouri</u>

In attendance: Nicole Kreisel, State President Robert Tripp, State Vice-President Dave Taylor, Treasurer Duke Wrisinger, Retiree Representative SW, SE, SL, and CD Chapters represented. KC, NE and NW Chapters were absent.

Meeting called to order by Nicole Kreisel, TEAM President at 9:10 am

Legislative Commentary: Harry Hill, TEAM Lobbyist

- Discussed the failure of Amendment 7. Most voters felt this was not a fair way to raise taxes for funding highways.
- Recommends we go to the Director and offer our assistance in the legislature with getting a funding package.
- Will know about restrictions the governor made to the budget after the September 10, 2014 veto session.
- Need to stay on top of the Deferred Compensation match. Our group took the lead in getting this added back to the budget.
- When asked what we need to keep an eye out for in the next session, Harry said any takeaway's from the state worker Holidays is always out there. Also, bills requiring renewal of association memberships.
- Should schedule a meeting with the Director to discuss our group, our direction and spirit of cooperation.

Review of May Minutes

• Minutes were reviewed. Motion made to accept as written and seconded.

Statewide Business

- Officer Elections
 - There were no nominations received for the 3 offices President, Vice-President and Secretary
 - Nicole will send out statewide email requesting nominations for each office by September 30
 - Will allow voting at Fall Meetings, also, email ballots Nicole will look at linking to the website

- Wrap up elections by October 31, 2014
- Employee Participation/Future Plans
 - What are the goals of the statewide TEAM? Should it even exist? Those in attendance discussed in great detail but determined it is beneficial; we just need folks to become interested and active.
 - Need to define our role/mission very clearly and separate of the Employee Advisory Committee (EAC) . Our role/mission is to be the Legislative voice for the employees.
 - Nicole asked for legislative items to work on.
 - Those on 4 10-hour shifts look at changing the statute mandating 2 hours vacation time during the weeks with holidays
 - Preserving and increasing our benefits Go for more benefits (increase the Deferred Comp Match) - No takeaway's
 - Need to do a better job communicating with our members. We can use the state email, use the personal use guidelines when doing so. Also, need to provide current information to Nicole to update each Chapter's location AND when we have events, etc., send her the information to post on the Website. Share our Facebook page/Twitter/Website include in your emails/newsletter, etc.
- Fallen Worker Memorial Excess Funds
 - Nicole needs to meet with the Department of Agriculture to find out what the process is to sponsor a bench, etc. near the Highway Memorial gardens.
 - Will hold some money back to maintain the Memorial on the Capital grounds.
 - Central District agreed at the meeting to clean the memorial when requested. Nicole will forward the information from Debbie Rickard, General Services Director. Apparently, there is an agreement that states we would do this.

Chapter Reports

- SL Chapter 217 Members; \$1,960.45 in Savings & Checking. No new activities since last meeting; will plan for quarterly meeting in September and work on annual Christmas Party.
- Central Chapter 337 members; no financials to report at this time. Held their joint CU/Association meeting at the end of March.
- SW Chapter 546 Members; no financials to report. Sponsered a day at the ballpark, 53
 members attended. Sponsored Bring Your Kid to Work Day. Have season tickets to the
 Springfield Cardinals their members can utilize. Will be in attendance at the Fall Meetings and
 communicate with the employees.
- SE Chapter –325 Members; no financials to report. Had a Chapter meeting and discussed their 'gold-watch' program for members who retire, they will continue to offer this. Have been asked to attend their Fall Meetings and will give away hats/travel mugs.
- KC/NE/NW Chapters not present.

Open Discussion

• Discussed the promotional item proposal from last meeting; proposal made this meeting for the Statewide TEAM to donate \$200/Chapter to go towards purchase of item(s) for their members.

Proposal seconded – all chapters should let Dave know what they are purchasing and ask for their share.

• Motion to adjourn meeting, seconded.

Next Meeting – **TBD** – **October/November time frame depending on Elections** – Truman Hotel, Jefferson City