

The Association report

from the Capitol

February 24, 2016

A bill which addresses a quirky situation regarding state holiday time for state employees who work 10-hour days and 40 hours a week has advanced through two house committees and could be placed on the debate schedule.

HB1422, sponsored by Rep. Nate Walker of Kirskville, says “state employees who work 10-hour days and 40 hours a week shall not be required to take vacation leave for paid holidays.” On several occasions, I’ve heard from state workers who regularly worked 10-hour days and felt they’re being treated unfairly because two hours of personal leave or vacation time is deducted from their account when they observed a state holiday (Some interested parties have said that a big part of the problem is that the state’s payroll computer is set up to work with an 8-hour day and cannot deal effectively with the 10-hour situation.)

The bill was reported “do pass” on Thursday (Feb. 18) in the House Select Committee on Labor and Industrial Relations. Earlier the bill was heard in the House Workforce Standards and Development Committee. It was voted out of that committee on Feb. 8. Rep. Walker has said he intends to add an amendment for further clarification when HB1422 comes up for debate on the House floor. The bill has not yet appeared on the house debate calendar but likely will be seen before the General Assembly shuts down for the annual spring break beginning March 17th.

From Harry Hill, Lobbyist
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